Hon. Howard R. Broadman, Ret.
Office Address: 300 N. Willis St., Visalia, CA 93291
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Mediation, Arbitration, Special Master and Referee Services

Current Practice

- Extensive experience in mediating and arbitrating matters of all types. These include:
  - **Banking:** including foreclosure related cases
  - **Civil Rights:** including employment and housing discrimination
  - **Class Action:** wage and hour suits involving thousands of claimants
  - **Construction:** includes disagreements over commercial and residential structures
  - **Corporate and partnership dissolution**: for a variety of businesses, including law partnerships
  - **Discrimination:** matters based on age, gender and race
  - **Family law**: divorce cases for those with and without legal counsel
  - **Insurance Coverage:** situations involving severe personal injury and substantial claims
  - **Legal Malpractice:** for claims involving law firms and individual attorneys
  - **Medical Malpractice:** matters have involved both individual physicians and large medical institutions
  - **Personal Injury:** representative cases include job and automobile related injuries
  - **Real Property:** numerous cases involving zoning disputes, alleged unfair trade practices by developers and disputes between neighbors
  - **Sexual Abuse:** representative examples include workplace abuse
  - **Sexual Harassment:** cases include individuals and classes
  - **Wrongful Death:** including civil matters following criminal proceedings and claims with insurance companies and/or potentially liable private parties
- Because of my experience on the bench, I am available to serve as a discovery referee, special master or early neutral evaluator in a wide range of legal matters.
- Member American Arbitration Association judicial panel.

Judicial and Legal Experience

Judge of the Tulare County Superior Court **1988-1999**

- Recognized as a creative judge with features on 60 Minutes, Time Magazine, People Magazine, Wall Street Journal, Parade Magazine and other media.

Judge of the Visalia Municipal Court **1986-1988**

- Responsible for computerization of courts and won a contested election with 76% of the vote.

Attorney in solo private practice **1984-1986**

Visalia, CA

- Maintained a successful law practice with two full-time paralegals and three other staff.

Attorney in private practice with Hurlbutt, Clevenger, Long & Vortmann **1977-1984**
Visalia, CA

- Was made partner in only three years.

Staff Accountant with Ernst & Ernst, C.P.A. s **1976-1977**

Education

Significant Continuing Education Courses

- I have a belief that continuing education is necessary and important. I have taken a large number of courses, including courses in mediation from Pepperdine Law School and San Joaquin School of Law. I substantially exceed the minimum MCLE requirements each year.
- I have taken courses from Harvard University (Into the Heart of Conflict) and University of Pennsylvania (Neuroscience Boot Camp).
- Participated in Master Mediator Institute.
- My services as the Chairperson of the California Judges Annual Institute on Family Law and as a member of the Judicial Council Advisory Committee on Family Law are significant.

J.D. with Honors, University of Wisconsin December 1975

- Completed the normal three years of law education in two and one-half years with honors.

B.S. with Honors, Michigan State University December 1971

Significant Awards, Memberships and Public Service

- Distinguished service award by Tulare County Sheriff, Cal-ID Board for support of innovation in law enforcement
- Member Judicial Council Advisory Committee of Family Law
- Tulare-Kings County Legal Services Association member and Chairperson
- Attendee at the Clinton White House Briefing on Crime
- Member of the American Bar Association
- Member of the California Bar Association
- Graduate of numerous courses at the National Judicial College
- Graduate of various institutes and courses at the California Center for Judicial Education and Research
- Distinguished Service Award by the Chief Probation Officers of California
- Certificate of Appreciation for outstanding and exemplary service in support of law enforcement by the Visalia Police Department
- Former Certified Family Law Specialist
- Former Adjunct Professor at College of the Sequoias
- Former Member of YMCA Board of Directors
- Former Member of Board of Directors of Kaweah Delta Hospital Foundation
- Founding member of Mediators Beyond Borders

Personal

- Born in 1950. I have two adult children, one lawyer and one teacher. Each is married with three children.
- Hobbies include traveling, reading, ornithology and biking.

JUDGE HOWARD R. BROADMAN (Ret.)

FEE SCHEDULE

Mediation cases: $400.00/hour Arbitration cases: $400.00/hour
Cases involving four or more law firms or extraordinary cases: $500.00/hour

Overtime is charged for evening or weekend appointments to be agreed upon. Booking for a full day incurs a minimum fee of seven hours.

Travel and mileage fee to Fresno or Bakersfield (flat fee divided between parties with minimum of three hours (mediation/arbitration time) $300.00

Travel and mileage fee beyond Fresno and/or Bakersfield (minimum of three hours mediation/arbitration time) $200.00/hour

If an attorney is discounting fees to non-corporate clients because of the nature of the case or the parties involved, Judge Broadman will discuss a reduction in fees.

CANCELLATIONS: $600 for half day/ $1200 for full day if cancellation is less than three full business days before appointment.