

Donald E. Fischer
Conflict Specialist ~ Mediator
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Education

2012	Fresno Pacific University, Fresno, CA	MA, Mediation, Conflict Studies & Peacemaking
2004	Fresno Co. Farm Bureau FAACT	Graduate
2002	Leadership Fresno Class XVIII	Graduate
1977	UC Berkeley, Berkeley, CA	BA, Rhetoric

Certifications

2015	Certified Professional Fiduciary Management for Conservators, CSU, Fullerton	
2015	Certified Professional Fiduciary Management for Trustees, CSU, Fullerton	
2015	Advanced Practitioner, Academy of Family Mediators of the Association for Conflict Resolution, AFM AP	
2015	Project First Step	
2014	Fresno Pacific University Certificate in Mediation	
2013	Domestic Violence in Conflict Resolution	
2003	Superior Court of California, County of Fresno, Mediation Panel Training	

Mediation Panels

2016 – Present	Kings County Superior Court Mediation Panel	Mediator
2015 – Present	U.S. Dept. of Agriculture Mediation Panel	Mediator
2013 – Present	U.S. Dept. of Interior Mediation Panel	Mediator
2003 – Present	Fresno Co. Superior Court Mediation Panel	Mediator

Employment

2012 – June 2015	Fresno Pacific University CPACS Mediation Services	Director Mediation Services, Civil/Probate Division
2007 – 2012	Fresno Pacific University, CPACS Mediation Services	Program Director, Lead Mediator DRPA Court- Annexed ADR, CA Superior Court, County of Fresno
2007 – 2009	Superior Court, Fresno County	Early Neutral Evaluation Implementation Coordinator
2007	Superior Court, Fresno County	Advanced Mediator Trainer
2006 -- Present	Superior Court, Fresno County	Research Consultant
2003 – 2007	FPU Mediation Services / Fresno Co. Superior Court	Mediation Case Manager / Mediator
2003 – Present	Donald Fischer Mediation Services	Mediator

Acknowledgements

2014 ADR Settlement Officer, Superior Court of California, County of Fresno
2013 ADR Settlement Officer, Superior Court of California, County of Fresno
2012 ADR Settlement Officer, Superior Court of California, County of Fresno

Experience

2016 – Present	U.S. Dept. of Agriculture Panel	Mediator
2013 – Present	U.S. Dept. of Interior Mediation Panel	Mediator
2012 – Present	Probate Mediation	Mediator
2007 – Present	Fresno County Bar	Attorney Fee Arbitration Panel
2006	Fresno Co. Superior Court, ADR	Judge Mediation Training
2005 – Present	Fresno Co. Superior Court	Settlement Agent
2005	U.S. Equal Employment Opportunity Commission	Pro Bono Mediator
2003 – Present	Fresno Co. Superior Court	Mediation Panel
2003 – Present	Better Business Bureau, Fresno	Mediator
2003 – Present	Victim Offender Reconciliation	Volunteer Mediator
2003 – Present	Community Justice Conference	Volunteer Mediator
1999 – 2006	LACN Insurance Program	Trustee
2003 – 12/2004	Fresno Co. Superior Court	Intern Premarital Mediator
	Family Court Services	

Presentations

March 2015	“The Use of Mediation and Restorative Justice in Elder Abuse Issues” -- Elder Abuse Services, Inc. (EASI) Intern Certification, CFSU Campus
October 2014	“Conflict Resolution for Families Addressing Elder Issues before Abuse Occurs” -- Fresno-Madera Agency on Aging
September 2014	“Eclectic Family Law Mediation Concept” -- Fresno County Bar Association, Family Law Section
April 2014	“How to Create a Successful Court-Connected Probate Mediation Program”-- ACR Elder Section, Webinar, Adobe Connect
March 2014	“Restorative Justice Approach to Court-Connected Conflicts” -- Fresno City Summit, Community Transformation Program
March 2014	“Making a Living in Conflict Resolution Focus on Arbitration”
February 2014	Elder Issue Mediation and Confidentiality, Victim Services Certificate Program, Department of Criminology, California State University, Fresno
March 2013	When is Elder Issue Mediation Appropriate, Elder Abuse Services, Inc. Annual Retreat, Fresno, CA
September 2012	Attitude is Everything: Creating a Positive Attitude, Claremont EAP
June 2012	Eldercare Stress: A Family Balancing Act, Mediation for Families Caring for an Aging Loved One, ACR International, Elder Section
March 2012	Elder Conferencing and Mediation, Preventing Elder Abuse, Clovis Adult School, Clovis, CA
October 2010	Elder Care Mediation in Community Programs, CDRC Annual ADR Policy Conference, Loyola Law School
April 2010	Elder Care and Families in Conflict, Retired Communication Workers of America
March 2010	Mediating Elder Conflict Issues, Association for Conflict Resolution/ CCC Annual Conference
March 2009	Conflict Resolution in the Workplace: An Overview, Claremont EAP

2008-2009	Early Neutral Evaluation, The Fresno Superior Court Process, Presented to multiple firms with twenty or more attorneys
August 2008	Dealing with Conflict Alzheimer's Creates in Families, Somerford Place, Fresno
March 2008	Evaluator Training, ENE Implementation, Fresno Superior Court
April 2008	Community Roundtable for Fresno County Service Providers
March 2007	ACR/CCC Annual Conference "Court Connected Mediation: Bringing Litigants to the Table"
November 2006	Fresno Superior Court Judges "Facilitative Mediation"
November 2005	Fresno Superior Court Family Law Section
October 2005	Central California Trial Lawyers Association
June 2005	Victim Offender Reconciliation Training Program

Continuing Education

May 2015	Certified Professional Fiduciary Management for Trustees, CSU, Fullerton
2015 → 2012	Fresno County Bar, Estate and Trust Section, CLE
2015 → 2009	Fresno County Bar, Family Law Section, CLE
2014 → 2000	State Bar of California Annual Meetings, CLE
October 2010	UC Berkeley The Mindful Lawyer Practices & Prospects Conference
October 2010	California Dispute Resolution Council ADR Policy Conference
August 2010	ACR/CCC Conflict Coaching
July 2010	Fresno Pacific University Basic Institute Training, Conflict Resolution
April 2010	California AOC/JC Conference on Self-Represented Litigants
April 2010	ABA Section of Dispute Resolution Conference
March 2010	Association for Conflict Resolution/CCC Annual Conference
More upon Request	

Organizational Membership

Member of the Academy of Family Mediators (2014-)
 Board Chairman, Castle Keep Elder Abuse Prevention Program (2011-)
 Board Booster, Association for Conflict Resolution, Central California
 Association for Conflict Resolution, Elder Section Program Committee
 Board Member, California Dispute Resolution Council (2010-2013)
 Co-Chair, State Bar of CA Litigation Section, Alternative Dispute Resolution Committee (2012-13)
 County of Fresno, Superior Court ADR Oversight Committee (associate)
 President Association for Conflict Resolution, Central California Chapter (2007-08)
 Member Association for Conflict Resolution, International
 Lumber Association of California, Nevada and Hawaii (Director & Trustee 14 years)
 Rotary International (23 years, Club President, Regional Representative,
 District Nominating Committee, International Youth Exchange Admin)
 Fresno County Board of Supervisors, Tourism Committee

Rate for Engagement

- Family, Civil Limited & Pre-Litigation = \$500 First 2 Hours then, \$200 per Hour
- Civil Unlimited, Employment = \$1,600 per Day - \$900 per 1/2 Day
- Elder Issue Family Conferencing -- \$200 per Hour, Day/Evening Appointment Flexibility
- Audio-Visual Teleconferencing Available

This Mediator is Mediate.com Certified